



1. The **Human Resources Manager** shall:
 - a. Serve a term of office from the first of May to the thirtieth of April of the following year;
 - b. Report to the Vice President, Finance and Governance of the Executive on all matters of human resources;
 - c. Chair the Human Resource Committee, and ensure that human resource documents, including job descriptions are up-to-date and accurate;
 - d. Facilitate the hiring, appointment, and recruitment processes for all employed positions of the MASU, including:
 - i. Communicating with the Vice President, Communications and Marketing to organize recruitment for employed positions;
 - ii. The composition of the Hiring Panel;
 - iii. Collecting and circulating application materials to appropriate recipients;
 - iv. Scheduling interviews; and,
 - e. Chair the Human Resource Committee, and ensure that human resource documents, including job descriptions are up-to-date and accurate;
 - f. Abide by Operating Procedure 04 – Human Resources to ensure that hiring practices are consistent, fair, and equitable;
 - g. Work in conjunction with the Vice President, Finance and Governance and the MASU Ombudsperson to ensure that human resource-related complaints are handled in accordance to Operating Procedure 04 – Human Resources;
 - h. Organize and oversee the annual MASU Jobs Fair in conjunction with the Human Resources Committee and the Vice President, Finance and Governance;
 - i. Organize the MASU Training Day for all current and incoming staff during the Winter Semester;
 - j. Collect and submit to council all transition reports, filing them with the MASU General Manager afterwards;
 - k. Process all honorarium requests to the Vice President, Finance and Operations;
 - l. Not be an Officer of the Students' Administrative Council, as defined in Paragraph 12 of the General By-Laws;
 - m. There is an honorarium with this position; and,
 - n. A final report is required to be submitted to the Human Resources Manager.